



## **UK Modern Slavery Statement**

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 (the “Act”) on behalf of Kiniksa Pharmaceuticals (UK), Ltd. (“Kiniksa UK”) for the fiscal year ended December 31, 2023.

This statement provides an overview of the efforts that Kiniksa Pharmaceuticals, Ltd. and its subsidiaries (collectively, “Kiniksa”), including Kiniksa UK, has taken to ensure that slavery and human trafficking (collectively referred to herein as “modern slavery”) is not taking place in its business or within its supply chain.

### **Our Business and Supply Chain**

Kiniksa is a commercial-stage biopharmaceutical company focused on discovering, acquiring, developing and commercializing therapeutic medicines for patients suffering from debilitating diseases with significant unmet medical need. Kiniksa carries out business in the United Kingdom through Kiniksa UK.

Kiniksa believes that the risk of modern slavery in its workforce is minimal due to the nature of its business and the strength of its internal employment policies and procedures. Kiniksa’s workforce consists almost entirely of skilled professional employees.

Kiniksa does not own or operate any late-stage manufacturing facilities. Although Kiniksa maintains a US-based development and manufacturing facility to support certain research, preclinical and other clinical development of its product candidates, it relies on third parties for the majority of its clinical and commercial manufacturing. Kiniksa requires its independent contract development and manufacturing organizations to conduct manufacturing activities in compliance with current good manufacturing practice or similar foreign requirements (“cGMP”). Kiniksa’s team of experienced employees and consultants provide technical, quality and regulatory administration of its manufacturing efforts to ensure that they adhere to cGMP standards, among other critical matters.

Kiniksa believes there is a low risk of modern slavery in its supply chain due to the specialized and complex nature of producing its products. However, it recognizes that modern slavery could occur without Kiniksa’s knowledge in violation of its policies and principles.

### **Steps Taken to Assess and Manage Modern Slavery Risks**

Kiniksa aims to run a compliant and ethical business, which it believes attracts and maintains the highest caliber of executives and employees. Kiniksa formalizes these standards in its [Code of Business Conduct and Ethics](#) (the “Code”), which is applicable to all employees. As part of the Code, all employees are required to comply with applicable laws, which would include those related to modern slavery. Each employee is required to confirm in writing that they understand and will comply with Kiniksa’s policies, including but not limited to the Code. Employees also are required to participate in periodic and as-

needed trainings in order to refresh their understanding of Kiniksa’s policies and provide additional instruction for new issues as and when they arise.

Business partners, such as suppliers or vendors, consultants, and temporary employees who serve as an extension of Kiniksa are also expected to follow the spirit of its Code, as well as any applicable contractual provisions.

Kiniksa evaluates and engages with qualified suppliers (including vendors) on an objective basis. When selecting suppliers, it assesses each supplier’s ability to satisfy its business and technical needs and requirements, and screen public records and watchlists of prospective suppliers to identify issues such as reported instances of modern slavery.

Kiniksa maintains the [Kiniksa Hotline](#), a resource for stakeholders to report concerns and/or violations of applicable law or the Code. The Kiniksa Hotline web portal and phone line are available 24 hours a day, seven days a week. Trained specialists from an independent third-party manage the hotline. Where permitted by law, persons making a report may choose to remain anonymous. Kiniksa does not tolerate retaliation against any employee or person who, in good faith, asks questions; makes a report of actions that may be inconsistent with the Code, other Kiniksa policies or the law; or who assists in an investigation of suspected wrongdoing.

Kiniksa monitors compliance with the Act and the effectiveness of its modern slavery prevention efforts through its policies and training program and by monitoring its hotline. Kiniksa also verifies the immigration status and right-to-work of its employees as part of its organization-wide onboarding procedure. As of the date of this statement, Kiniksa’s global compliance functions have not received any complaints or notifications into any matters related to modern slavery through its hotline or other mechanisms.

### **Approval**

This statement was approved on 4 June 2024 by the Board of Directors of Kiniksa UK. Solely for purposes of the UK Modern Slavery Act, this Statement was signed by Ross Moat, a director of Kiniksa UK on 4 June 2024.

/s/ Ross Moat  
Ross Moat